

**Annual Report to be filed under Sexual Harassment of women at workplace
(Prevention, Prohibition, and Redressal) Act, 2013**

Date: 15 January 2024

To,
DISTRICT OFFICE, WOMEN AND CHILD WELFARE OFFICER, NEW ADMINISTRATION
BUILDING, NEAR CHEMBUR MONORAIL STATION, RAMAKRISHNA CHEMBURKAR
MARG, CHEMBUR EAST

Dear Sir/Madam,

Re: Annual Return under Sexual Harassment of women at workplace (prevention,
Prohibition, and Redressal) Act, 2013 for the year JANUARY'2023 to DECEMBER'2023

We enclosed herewith the Annual Return (All India) under the Sexual Harassment of Women at Workplace (Prevention, prohibition, and Redressal) Act 2013, about Complaints received and their Redressal for the period JANUARY'2023 to DECEMBER'2023.

Enclosed herewith please find the report and list of present committee members appointed as required under Section 4(2)(c) of the Act.

Thanking you

Yours truly,

For INTERMARKET (INDIA) PRIVATE LIMITED



AUTHORIZED SIGNATORY

ENCL: a/a

APPENDIX 1

Report of the committee in respect of Complaints received during the year under the Prevention of Sexual Harassment at the Workplace Act, 2013 and Rules framed there under as per Section 21 of the Act:

Date: 15 January 2024

To,
DISTRICT OFFICE, WOMEN AND CHILD WELFARE OFFICER, NEW ADMINISTRATION BUILDING, NEAR CHEMBUR MONORAIL STATION, RAMAKRISHNA CHEMBURKAR MARG, CHEMBUR EAST

Dear Sir/Madam,

Re: Annual Report for the year 2016 Under Section 21 of the Prevention of Sexual Harassment at the Workplace Act of 2013.

1. No. of Complaints received during the year: **NIL**
2. No. of Complaints disposed of during the year: **NIL**
3. No. of Cases pending for more than 90 days: **NIL**
4. No. of Workshops or Awareness Programmes Against Sexual Harassment carried out: **01**

Nature of Action taken by the Employer:

Since no complaints were received during the year, there is no need to take action against any employee or third party.

Thanking you

Yours truly,

For INTERMARKET (INDIA) PRIVATE LIMITED



AUTHORIZED SIGNATORY

APPENDIX 2

Date: 15 January 2024

To,
DISTRICT OFFICE, WOMEN AND CHILD WELFARE OFFICER,
NEW ADMINISTRATION BUILDING, NEAR CHEMBUR MONORAIL STATION,
RAMAKRISHNA CHEMBURKAR MARG, CHEMBUR EAST

Dear Sir/Madam,

LIST OF MEMBERS OF THE INTERNAL COMPLAINTS COMMITTEE

Sr. No.	Role	Name of the Member	Designation	Email Id	Address	Contact Details
1.	Redressal Advisor	Ms. Sandhya N Manjarekar	Executive -H.R and Administration	sandhya@intermarket.co.in	104, Mahadeo Smruti, Borivali (W), Mumbai -92	9930507633
2.	Presiding Officer	Mr. Prathmesh Shah	CFO	prathmesh@intermarket.co.in	A-601, Panchsheel Gardens, Mahavir Nagar, Kandivali, Mumbai -67	9769444393
3.	Member	Mr. Shishir Sahoo	Merchandiser /Complaine	shishir@intermarket.co.in	A-601, Gokul Arcade, Gokul Township , Agashi Road, Virar West- 401303	9321824638
5.	Independent Member	Ms. Sachi Dhulap	-	Sachidhulap@gmail.com	Flat No.7,1st floor, Arti Kripa CHS.Ltd., Godavari Mhatre Road,Near Dahisar Railway Station, Dahisar-(w) 400068	9930015532

Thanking you

Yours truly,
For INTERMARKET (INDIA) PRIVATE LIMITED



AUTHORIZED SIGNATORY